

INTEGRAL COACH FACTORY, CHENNAI - 600 038

(Ministry of Railways)

WEBSITE: <https://pb.icf.gov.in>

Employment Notice No. PB/RR/39/Sports-Talent/02/2023-24

Dated: 10.11.2023

**RECRUITMENT OF SPORTS PERSONS AGAINST SPORTS QUOTA
(TALENT SCOUTING) IN VARIOUS PAY LEVELS FOR THE YEAR 2023-2024**

This being SPORTS Recruitment, candidates having the required Sports norms are only eligible to apply.

Integral Coach Factory invites ONLINE applications from outstanding Sports persons, who are Indian citizens for Recruitment to posts in Pay Level-2 and Pay Level-5 of 7th Central Pay Commission (CPC) against Sports Quota (Talent Scouting) for the year 2023-24 in the games / events specified vide para 1.0:

The website address for submission of online application is <https://pb.icf.gov.in>

Opening date and time for receipt of application	10.11.2023 / 09.00 Hrs.
Closing date and time for receipt of application	09.12.2023 / 23.59 Hrs.

1.0 Recruitment to posts in Level-5 & Level-2				
Pay Level (Grade Pay)	Game (Men/Women)	No of Post	Position	Date of Trials
				Time Forenoon - 08.30 Hrs. Afternoon - 13.30 Hrs.
Level - 5 (GP Rs.2800)	Chess (Men & Women)	1	---	15.12.2023
Total		1		
Level - 2 (GP Rs.1900)	Weightlifting (Men)	1	102 Kg	15.12.2023
	Hockey (Men)	1	Defender	16.12.2023
Total		2		
Grand Total		3		

The Trials dates indicated above are tentative and likely to undergo change due to administrative exigencies (if any).

Note: Document verification will be done one day prior to the date of Trials. Eligible candidates are advised to report at 09.00 Hrs. on previous day.

Other Conditions:
i) No post is exclusively reserved for SC/ST/OBC/EWS/Ex-Servicemen/PwBD candidates. However, the candidates claiming to belong to EWS, OBC & SC/ST communities are required to produce certificates from the competent authority in the prescribed format and upload the copy of the same with the application.

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	ii) In the event of not finding any suitable candidate for recruitment to the post in Level 5, the post will be downgraded to Level 2 in the same Game/Event.		
2.0	Posts and Educational Qualification:		
	Sl. No	Post	Minimum Qualification
	1	Senior Clerk (Level-5)	Degree from recognized university.
	2	Junior Clerk (Level-2)	12 th (+2 stage) or its equivalent.
	3	Technician Gr. III (Level-2)	# 10 th Pass. (OR) 10 th Pass plus course completed Act Apprentice / ITI certificate granted by NCVT in relevant trades. # The training period for such sports quota appointees will be 3 years, unless they possess ITI qualification in the relevant engineering trades, in which case it will be 6 months.
	Educational Qualification must be from recognized Institution.		
2.1	Sportspersons must possess the minimum educational qualification as applicable to the post.		
2.2	Those selected as Senior Clerk/Junior Clerk are required to acquire proficiency in typewriting of 30 wpm in English or 25 wpm in Hindi within a period of FOUR years from the date of appointment, else his/her appointment will be treated as provisional till such time that he/she passes the typing test.		
2.3	<p>The Administration reserves the right of allotment of posts to the selected candidates according to its requirement irrespective of the qualification of the candidates. The decision of the Administration is final and change of post /trade at a later date will not be entertained.</p> <p>Note:</p> <p>i) In terms of Railway Board's letter No.E(NG)-II/2007/RR-1/38 (3000863) dated 31.08.2017 (RBE No.114.2017) Educational Boards Schools set up by the Council of Boards of School Education (COBSE) is not recognized.</p> <p>ii) As per Railway Board's letter No.E(NG)II/2021/RR-1/41 dated 29.09.2021 certificates / degrees issued from Jharkhand State Open School, Ranchi is not recognized for purpose of employment/promotion in Railways.</p>		
3.0	AGE LIMIT :		
	i) Age - 18-25 years as on date of trials.		
	Sl.No	Discipline	Date of Trial
	1	Weightlifting	15.12.2023
	2	Chess	15.12.2023
	3	Hockey	16.12.2023
			Born between
			16.12.1998 and 15.12.2005
			17.12.1998 and 16.12.2005
	ii) To the outstanding sportspersons, relaxation of the lower and upper age can be considered with the approval of Railway Board.		

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	iii) Candidates must mandatorily upload scanned copy of their Age proof Certificates (Matriculation or 10 th Certificate indicating date of birth) while filling up the online application form and the original copy of age proof certificate must be produced during Document verification.
4.0	MINIMUM NORMS FOR RECRUITMENT OF SPORTSPERSONS:
4.1	Level 5
	<p><u>CATEGORY - A</u> Represented the country in Olympic Games (Senior Category) (OR)</p> <p><u>CATEGORY -B</u> Atleast 3rd position in any of the Category-B Championships/events i) World Cup (Junior/Youth/Senior) ii) World Championships(Junior/Senior) iii) Asian Games(Senior) iv) Common Wealth Games(Senior) v) Youth Olympics</p>
4.2	Level 2
	<p><u>CATEGORY -B</u> Represented the country in any of the Category-B Championships/events: i) World Cup (Junior/Youth/Senior) ii) World Championships(Junior/Senior) iii) Asian Games(Senior) iv) Common Wealth Games(Senior) v) Youth Olympics vi) Champions Trophy (Hockey) (OR)</p> <p><u>CATEGORY -C</u> .At least 3rd Position in any of the Category-C Championships/events: i) Commonwealth Championships (Junior/Senior Category) ii) Asian Championships/Asia Cup (Junior/Senior Category) iii) South Asian Federations (SAF) Games (Senior Category) iv) USIC (World Railways) Championships (Senior Category) v) World University Games (OR)</p> <p>At least 3rd Position in Senior/Youth/Junior National Championships. (OR)</p> <p>At least 3rd Position in National games organized under the aegis of Indian Olympics Association. (OR)</p> <p>1st Position in the Federation Cup Championship (Senior category).</p>
	<p>Note: All the championships mentioned above should have been conducted under the aegis of recognized International/National/State Sports Federation and also recognized by Railway Sports Promotion Board (RSPB).</p>
4.3	Rural meets, Festival meets & other similar tournaments shall not be considered.
4.4	<p>CHESS: i) Minimum Sports Norms for Recruitment in Level-5 will be Grand Master title in Chess. ii) IM / GM titles should be in Open category and not in any special categories like WGM etc.</p>

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4.5	WEIGHTLIFTING: Participation/Medal/Performance as per new weight categories shall be treated as eligible for recruitment and trials.																				
4.6	HOCKEY (Men): i) Participation in the International Tournaments (Senior or Junior) of four or more nations, may also be considered. ii) Semifinalist in Senior national Championships may also be considered for recruitment.																				
4.7	For recruitment of Sportspersons, on the basis of sports achievements in Junior National Championships, the age groups as mentioned below shall only be considered.																				
	<table border="1"> <thead> <tr> <th>Sl.No</th> <th>Discipline</th> <th>Category</th> <th>Age group</th> <th>Details of Recognized Junior national Championship</th> </tr> </thead> <tbody> <tr> <td>(i)</td> <td>Chess</td> <td>Men & Women</td> <td>Under 19</td> <td>Junior National Chess Championship.</td> </tr> <tr> <td>(ii)</td> <td>Hockey</td> <td>Men</td> <td>Under 21</td> <td>Junior (Under-21) National Hockey Championship</td> </tr> <tr> <td>(iii)</td> <td>Weightlifting</td> <td>Men</td> <td>Under-20</td> <td>Junior National Weightlifting Championship.</td> </tr> </tbody> </table>	Sl.No	Discipline	Category	Age group	Details of Recognized Junior national Championship	(i)	Chess	Men & Women	Under 19	Junior National Chess Championship.	(ii)	Hockey	Men	Under 21	Junior (Under-21) National Hockey Championship	(iii)	Weightlifting	Men	Under-20	Junior National Weightlifting Championship.
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(iii)	Weightlifting	Men	Under-20	Junior National Weightlifting Championship.																	
4.8	PERIOD OF RECKONING SPORTS ACHIEVEMENT: The sports achievements shall be in the current and / or immediate previous one financial year and sportsperson should be an active player.																				
	Note: i. The sports achievements <u>on or after 01.04.2022</u> up to 09.12.2023 (last date of receipt of application) shall only be considered for this recruitment. ii. For validity of sports achievement, the concluding day of the Championship / event shall be taken into account.																				
5.0	Procedure for Recruitment : The candidates who apply in response to this notification and are found eligible for consideration for appointment against sports quota will be assessed based on their performance during Trial. The eligible candidates will be called for document verification before trials.																				
5.1	<u>Documents to be produced at the time of Document Verification:</u> <ul style="list-style-type: none"> ➤ Online application printout. ➤ Production of original documents of Date of Birth (as indicated in Para 3) ➤ All Educational Qualification (as indicated in Para 2). ➤ Sports achievements (as indicated in Para 4). ➤ Candidates who produce Sports achievements certificate from Association of Indian University they must produce, Universities Certificate or Mark Sheet or Admission receipt book or College Photo Identity Card or College fee book or Certificate issued by authority of University/College that the said candidate is representing the said University/College in their respective discipline of sports in that particular event. ➤ Self-attested copy of caste / community certificate in prescribed format issued by the competent authority for SC/ST/OBC/EWS candidates, wherever applicable. ➤ Self-attested copies of relevant certificates namely Community certificate for SC/ST, Affidavit for Minority community, Income certificate of EBC, Discharge certificate for Ex-Servicemen, PwBD certificate for PwBD candidates as proof of claiming fee exemption. ➤ 2 recent passport size photos, 																				

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	<ul style="list-style-type: none"> ➤ On successful completion of the transaction e-receipt with the date entered by the candidate will be generated which should be saved/printed and retained by the candidate. The same should be produced at the time of Trial/Document Verification. ➤ Valid photo ID (viz., Aadhaar card / Driving license / PAN card / Passport) in original on the day of document verification is mandatory, failing which he/she may be disqualified and will not be allowed to appear in the trials. ➤ Self-attested copy of NOC from employer (If applicable) <p>Note: Certificates in languages other than English or Hindi should be accompanied by a self-attested translation in English/Hindi.</p>															
5.2	Only candidates who fulfil the Eligibility Criteria will be subjected to the selection process.															
5.3	<p>Trials for the eligible candidates shall be conducted by a Trial Committee to assess the sports performance and suitability for ICF team as well as Indian Railways Team and award marks.</p> <table border="1"> <tr> <td>i) For Game skill, physical fitness and coach's observations during Trials</td> <td>40 Marks</td> </tr> <tr> <td>ii) FIT candidate</td> <td>Candidate securing 25 marks or more</td> </tr> <tr> <td>iii) NOT FIT Candidate</td> <td>Candidate securing marks below 25.</td> </tr> </table>	i) For Game skill, physical fitness and coach's observations during Trials	40 Marks	ii) FIT candidate	Candidate securing 25 marks or more	iii) NOT FIT Candidate	Candidate securing marks below 25.									
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5.4	<p>Trial committee shall also give marks for recognized sports achievements, educational qualification, etc. The distribution of marks shall be as under:-</p> <table border="1"> <thead> <tr> <th colspan="2">Description</th> <th>Maximum marks</th> </tr> </thead> <tbody> <tr> <td>(i)</td> <td>For assessment of recognized sports achievements as per norms</td> <td>50 Marks</td> </tr> <tr> <td>(ii)</td> <td>For game skill, physical fitness and coach's observation during Trials (as per Para – 5.4)</td> <td>40 Marks</td> </tr> <tr> <td>(iii)</td> <td>Educational Qualification</td> <td>10 Marks</td> </tr> <tr> <td colspan="2">TOTAL</td> <td>100 Marks.</td> </tr> </tbody> </table>	Description		Maximum marks	(i)	For assessment of recognized sports achievements as per norms	50 Marks	(ii)	For game skill, physical fitness and coach's observation during Trials (as per Para – 5.4)	40 Marks	(iii)	Educational Qualification	10 Marks	TOTAL		100 Marks.
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(iii)	Educational Qualification	10 Marks														
TOTAL		100 Marks.														
	<p>Note: For educational qualification, 6 Marks shall be given to the candidate fulfilling only the minimum educational qualification, to the post against which he is being considered for appointment. Candidates having higher educational qualification shall be given higher marks.</p>															
5.5	<p>Minimum qualifying marks for recruitment through Talent Scouting in different levels, Grade Pay and Pay Band observing the criteria shall be as follows:-</p> <table border="1"> <thead> <tr> <th>S.No</th> <th>Pay/Level</th> <th>Grade Pay(RSRP 2006)</th> <th>Minimum qualifying marks</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Level 5</td> <td>₹.2,800/-</td> <td>70 Marks</td> </tr> <tr> <td>2</td> <td>Level 2</td> <td>₹.1,900/-</td> <td>65 Marks</td> </tr> </tbody> </table> <p>Note: In case, more than one sportsperson score the same marks, preference will be given to younger candidate to decide the merit.</p>	S.No	Pay/Level	Grade Pay(RSRP 2006)	Minimum qualifying marks	1	Level 5	₹.2,800/-	70 Marks	2	Level 2	₹.1,900/-	65 Marks			
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1	Level 5	₹.2,800/-	70 Marks													
2	Level 2	₹.1,900/-	65 Marks													
5.6	All the candidates appointed through Sports Quota will have to undergo probation period for two years. The performance of the sportspersons shall be reviewed before completion of the probation period.															
6.0	MEDICAL EXAMINATION :															
	Selected candidates will have to undergo medical examination and found fit for the medical classification prescribed for the post.															

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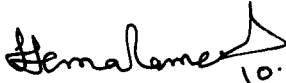
7.0	FEE :
7.1	<p>i) Examination fee should be paid online through Internet Banking or Debit or Credit Cards (service charges for payment of fees will be borne by the candidates).</p> <p>ii) Fee of ₹ 500/- for all candidates, except the Fee concession categories mentioned at Sl.No (iii) below.</p> <p>iii) Fee ₹ 250/- for candidates belonging to SC/ST/Ex-servicemen/Persons with Benchmark Disability (PwBD), Women, Minorities and Economically Backward Classes with a provision for refunding the same, duly deducting bank charges if any, to those candidates appearing in the Trials. (Original Community / Relevant Certificates in the prescribed annexure should be provided at the time of document verification for fee exemption).</p> <p>iv) After successful payment of processing fee through online, a unique Transaction ID starting with 'DU' will be sent by payment gateway system to the registered mobile number. Candidates should preserve this Transaction ID for future references of payment detail.</p>
8.0	TRAINING :
	In case, the candidates are found suitable and are appointed in the Railways they have to undergo training for the period prescribed for the particular post in which they will be offered appointment, in case training is necessary for the particular post.
9.0	HOW TO APPLY:
9.1	Facility for submission of online application will be available from 10/11/2023 to 09/12/2023 till 23:59 Hrs on ICF website https://pb.icf.gov.in
9.2	Application will be accepted only through online mode.
9.3	Candidates who wish to apply need to log on to the ICF web portal https://pb.icf.gov.in
9.4	Candidates should read the notification thoroughly and fill in the online application form correctly & submit. Before filling the application form, candidates should keep ready all the relevant documents/certificates and image of recent passport size photograph (not more than 200 KB) in jpg/jpeg format to fill the required data and to upload the photograph.
9.5	The applicant has to sign and put LTI/RTI on white paper with Black Ink within a box of size 50 mm x 20 mm. The images should be in JPG/JPEG format scanned with 100 dpi resolution, size of file should be between 10 – 40 KB
9.6	System generated registration number is the candidate's individual Registration ID . The password to generate application printout is the date of birth . For login purpose, candidates should use the online registration number generated with password as date of birth in "ddmmyyy" format.
9.7	Before clicking the submit button, the candidate is advised to check whether the details fed in are correct.
9.8	Candidates are NOT required to send/submit any documents including system generated application form to ICF through Post/e-mail/FAX/By hand.
9.9	After final submission, candidates can take a printout of the online application. They are advised to bring the printout of the online application at the time of Document Verification.
10	DOCUMENTS TO BE UPLOADED:
	Candidates are required to upload the following legible documents:-
10.1	Scanned self-attested copy of educational qualification certificate as prescribed in Para-2 of the notification.
10.2	Scanned self-attested copy of essential minimum prescribed sports qualification certificate as prescribed in para 4.1 to 4.8 of the notification to be uploaded.
10.3	Candidates having Sports norms representing University/Colleges, necessary documents are to be uploaded.
10.4	Scanned self-attested copy of certificate for proof of Date of Birth (Birth Certificate, Standard 10 th / Matriculation Certificate / Equivalent Educational Certificate / Educational Certificate mentioning date of birth.)

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10.5	Scanned self-attested copy of caste / community certificate in prescribed format issued by the competent authority for SC/ST/OBC/EWS candidates, wherever applicable.
10.6	Any certificate, photograph etc, sent separately after uploading of Application Form, will not be entertained.
11.0	GENERAL INSTRUCTIONS TO CANDIDATES :
11.1	The candidates applying for the post should ensure that they fulfil the eligibility conditions on the date of notification.
11.2	The specific position played in the particular game / event, if applicable, should be mentioned without fail in the online application.
11.3	The decision of ICF in all matters relating to eligibility, acceptance or rejection of the application, issue of free rail passes, penalty for false information, mode of selection, conduct of trial/ interview, allotment of post to selected candidates etc. will be final and binding on the candidates.
11.4	ICF administration reserves the right to alter the stages of recruitment or cancel part or whole or any recruitment process at any stage without assigning any reason.
11.5	The candidate should attend the trial at the date, time & venue specified by ICF administration and any request for change of date, time & venue will not be entertained.
11.6	The candidate will have to make their own arrangements for their stay at Chennai for a few days while attending Document Verification/ Trial / Interview. No TA/DA/ Accommodation will be given for appearing in Document Verification/ Trial / Interview.
11.7	As the date of Trial has been fixed, candidates who are applying in response to this notification should be in readiness to appear before the Trial committee on the date of Trials. Candidates will have to appear for Document Verification one day prior to the date of Trials. Eligible candidates will be intimated of the date of Document Verification and Trials through SMS only .
11.8	All SMS communications from ICF Administration will be from PBICF .
11.9	Candidates are advised to regularly check the website https://pb.icf.gov.in for updates and not to disturb any Officers by calling on their mobile.
11.10	Candidates may note that submitting fake / forged documents or any information furnished being found false or incorrect, his/her candidature / application is liable to be cancelled / terminated without any notice at any stage i.e. Trial / Interview / Empanelment / After Appointment. Further, such candidates are liable for criminal prosecution .
11.11	Canvassing in any form will result in disqualification of the candidature.
11.12	Incomplete/illegible applications and applications uploaded without requisite documents/LTI/RTI will be summarily rejected and no correspondence will be entertained in this regard.
11.13	Mere calling for trial/ interview will not be a guarantee for appointment.
11.14	Candidates selected against Sports quota shall execute a Service Bond to serve this organisation for a period of 5 years.
11.15	Candidates belonging to Assam, Meghalaya, Arunachal Pradesh, Mizoram, Nagaland, Tripura, Sikkim, Jammu & Kashmir, Lahaul & Spiti Districts and Pangi sub division of Chamba District of Himachal Pradesh, Andaman & Nicobar and Lakshadweep Islands, should submit Domicile certificate at the time of Document verification.
11.16	ICF Administration has not appointed any agents or coaching centres for acting on its behalf. Beware of such persons/agencies. Recruitment is done strictly as per merit.
11.17	Legal issues, if any, shall fall within the territorial jurisdiction of the Central Administrative Tribunal under which this Administration is located.
11.18	The mobile number and E-Mail ID should not be changed by the candidates till completion of selection and administration will not be responsible for non-receipt of communication if mobile number and e-mail ID are changed in between.

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11.19	For any queries candidates are strictly advised to contact phone number 044-26147748 only during office hours. Any violation will be viewed seriously.
11.20	The Railway Administration is not responsible for any delay in delivery /non-receipt of e-mail or SMS. Candidates should also check their spam e-mail folder.
11.21	Candidates applying for more than one game/event shall submit separate online application with separate fee along with all necessary documents for each discipline/game or event.


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**Assistant Personnel Officer/General
for General Manager (P)**